Keith Hadick, President (Division 3)
Randy Sharer, Vice President (Division 7)
Andrew Adam, Secretary (Division 2)
Casey Conrad, Director (Division 6)
Ramon Elias, Director (Division 1)
Gerald Mahoney, Director (Division 4)
Vacant (Division 5)

SANTA MARIA VALLEY WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS
REGULAR MEETING
November 19, 2026 – 6:30 p.m.

2255 S. Broadway, Ste. 8E, Santa Maria, California
Members of the Public may also join the meeting via Zoom:
https://us06web.zoom.us/j/86584405870?pwd=Uilmhxu28fREgvoo3ceYT9ZUqvN15v.1

AGENDA

1. CALL TO ORDER
- **a. Roll Call**
- **b. Pledge of Allegiance**

2. PUBLIC COMMENT

*Members of the public may address the Board on any subject within the jurisdiction of the Board and which is **not** on the agenda for Regular Meetings or that **is** on the agenda for Special Meetings. The public is encouraged to work through District staff to place items on the agenda for Board consideration. No action can be taken on matters not listed on the agenda. Comments are limited to five (5) minutes.*

3. ADDITIONS TO/APPROVAL OF AGENDA

Items may be added to the agenda in accordance with Section 54954.2(b) of the Government Code, upon a determination by a two-thirds vote of the members of the legislative body present at the meeting, or, if less than two thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District after the Agenda was posted.

Recommended Action: Motion to approve Agenda as published.

4. CONSENT CALENDAR

Items on the Consent Calendar are routine items that come before the Board of Directors on a regular basis. Unless a Director or member of the public requests separate discussion/action on an item, all items on the Consent Calendar will be considered for approval on one motion.
- **a. Approval of Minutes** – Special Meeting of August 20, 2026
- **b. Approval of Minutes –** Regular Meeting of October 15, 2026
- **c. Approval of Minutes –** Special Meeting of October 15, 2026

5. REVIEW AND APPROVAL OF ADMIN CODE (Sec 2-3.101 – 2-3.105)

Recommended Action: Motion to approve Administrative Code Sections 2-3.101 through 2-3.105

6. REVIEW AND APPROVAL OF DRAFT UPDATED EMPLOYEE HANDBOOK

Recommended Action: Motion to approve updated Employee Handbook

7. APPROVAL OF CLOUD SEEDING PROGRAM PARTICIPATION

Recommended Action: Motion to approve District participation in FY 2026-27 Cloud Seeding program (not to exceed $50,000)

8. CONSIDER APPROVAL OF NUMERIC SOLUTIONS PROPOSAL FOR COMPREHENSIVE SEDIMENT STUDY, 1959 to 2026

Recommended Action: Motion to approve proposal from Numeric Solutions for Comprehensive Sediment Study, 1959 to 2026 ($29,969)

9. REPORTS AND INFORMATION

a. Report on Operations at Twitchell Dam

The Board of Directors will hear a report on dam conditions.

b. Twitchell Operations Committee (TOC) – Interim General Manager

The Board of Directors will hear an update from the TOC on operational aspects and maintenance activities at Twitchell Dam.

c. Engineering, Safety and Environmental Committee – Interim General Manager

The Board will hear a report on the status of engineering, safety and environmental projects.

d. Financial Committee -- Casey Conrad, Chair

i. Review of October Financial Reports by the District's CPA, Carrie Troup.

Recommended Action: Motion to receive and file financial report(s)

10. DIRECTOR & STAFF REPORTS

a. General Manager's Report

The interim General Manager will report on new or pending District matters and activities.

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b. District Counsel Report

District Counsel will report on any relevant legal matters that may impact the District.

c. Director Reports

Directors will report on any events or items of note concerning their Division/the District during the prior month, if any. Directors may also request placement of items on future agendas for Board consideration.

11. NEXT MEETING: December 17, 2026

12. ADJOURNMENT

Upon request, agendas can be made available in appropriate alternative formats to persons with disabilities, as required by section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to observe and participate in a meeting should direct such a request to the District Office at (805) 925-5212 at least 48 hours before the meeting, if possible.

POSTED/PUBLISHED: November 16, 2026

Keith Hadick, President (Division 3)
Randy Sharer, Vice President (Division 7)
Andrew Adam, Secretary (Division 2)
Casey Conrad, Director (Division 6)
Ramon Elias, Director (Division 1)
Gerald Mahoney, Director (Division 4)
Vacant (Division 5)

SANTA MARIA VALLEY WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS
SPECIAL MEETING MINUTES
August 20, 2026 – 5:30 p.m.

2255 S. Broadway, Ste. 8E, Santa Maria, California

1. CALL TO ORDER: With a quorum present, the meeting was called to order at 5:32 p.m.

a. ROLL CALL: Present were Directors Adam, Conrad, Elias, Hadick, Mahoney and Sharer. Also present were District Counsel Keith Lemieux, Michael Linden, William Buttry; and Interim General Manager Carol Thomas-Keefer.

b. PLEDGE OF ALLEGIANCE: President Hadick led the Pledge of Allegiance.

2. PUBLIC COMMENT: None

3. APPROVAL OF AGENDA: On motion by Director Sharer, seconded by Director Conrad, the agenda was approved as published. Motion carried: 6-0-0-1.

4. ADJOURN TO CLOSED SESSION: 5:35 p.m.

CONFERENCE WITH LEGAL COUNSEL; (Government Code 54956.9) *Existing litigation: War Eagle v. Santa Maria Valley Water Conservation District, Santa Barbara Superior Court Case 23CV04459*

5. REPORT OUT OF CLOSED SESSION: 6:19 p.m. –District Counsel Lemieux reported that, in Closed Session, the Board unanimously authorized counsel to initiate litigation against Western Sierra Resources Corporation, Jeff Jones, Dennis Atkins and Scott Hasting.

6. ADJOURNMENT – The meeting was adjourned at 6:20 p.m.

Minutes approved on_____

Keith Hadick, President
Submitted by Carol Thomas-Keefer

Keith Hadick, President (Division 3)
Randy Sharer, Vice President (Division 7)
Andrew Adam, Secretary (Division 2)
Casey Conrad, Director (Division 6)
Ramon Elias, Director (Division 1)
Gerald Mahoney, Director (Division 4)
Vacant (Division 5)

SANTA MARIA VALLEY WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS
REGULAR MEETING MINUTES – October 15, 2026

2255 S. Broadway, Ste. 8E, Santa Maria, California

1. CALL TO ORDER: With a quorum present, the meeting was called to order at 6:30 p.m.

a. Roll Call: Present were Directors Adam, Conrad, Elias, Mahoney and Sharer. Also present were Michael Miller; Carrie Troup, CPA; District Counsel Keith Lemieux and Christine Carson; Interim General Manager Carol Thomas-Keefer, and Dam Tenders Eric Carr and Rogelio Alejandre.

b. Pledge of Allegiance: President Hadick led the Pledge of Allegiance.

2. PUBLIC COMMENT: None

3. ADDITIONS TO/APPROVAL OF AGENDA: On motion by Director Adam and seconded by Director Sharer, the agenda was approved as presented. Motion carried: 6-0-0-1.

4. CONSENT CALENDAR:
a. Approval of Minutes – Regular Meeting of September 17, 2026
b. Approval of Minutes – Special Meeting of September 17, 2026

On motion by Director Sharer and seconded by Director Adam, the Consent Calendar was approved. Motion carried: 6-0-0-1.

5. APPROVAL OF AMENDED HEALTH BENEFITS MOU AND ADOPTION OF RESOLUTION 26-06 AUTHORIZING EXECUTION OF MOU AND PARTICIPATION IN SDRMA HEALTH BENEFITS PROGRAM: Ms. Thomas-Keefer reported that the District provides health benefits to its employees through its membership in the Special District Risk Management Authority (SDRMA). The District Board previously entered into a Memorandum of Understanding with SDRMA for participation in its Health Benefits Program. The SDRMA Board recently amended the provisions of its Health Benefits MOU to better align it with its insurance pool MOU and with industry practice. All SDRMA members participating in the Health Benefits Program must approve and execute the amended MOU by November 1, 2026. Ms. Thomas-Keefer also noted that the approval of the MOU is confirmed through the proposed adoption of District Resolution 26-06 authorizing execution of the MOU and participation in the Health Benefits Program. She also stated that District Counsel has reviewed and approved the documents for signature.

On motion by Director Conrad and seconded by Director Adam, the Board authorized execution of the amended Health Benefits MOU with SDRMA and adopted Resolution 26-06 authorizing participation in the program. Motion carried 6-0-0-1.

6. CONSIDERATION OF 2026-27 JOINT FUNDING AGREEMENT WITH USGS FOR COOPERATIVE WATER RESOURCE PROGRAM: Ms. Thomas-Keefer reported that the

District's annual agreement with USGS for stream gage monitoring was ready for renewal as of October 1. She noted that the District's contribution would be $43,740 for the year, compared to $41,500 for 2025-26. Following discussion, on motion made by Director Conrad and seconded by Director Sharer, the Board approved the USGS Joint Funding Agreement for 2026-27 as presented. Motion carried 6-0-0-1.

7. REVIEW OF DRAFT UPDATED EMPLOYEE HANDBOOK: Ms. Thomas-Keefer reported that the District's ad hoc Personnel Committee had reviewed the updates to the draft Employee Handbook and had referred it to the Board for review. District Counsel Christine Carson reviewed the significant changes from the previous draft resulting primarily from new statutory requirements. Following a brief discussion, the item was deferred to the November meeting to allow for additional review time.

8. CONSIDER APPROVAL OF ADDENDUM TO RPS AND RINCON CONSULTANTS CONTRACTS FOR KEYHOLE CLEANOUT PERMITTING: Ms. Thomas-Keefer reported that the District's Engineering, Safety and Environmental Committee, working with consultant David Swenk of Rural Planning Services (RPS), had finalized the permitting path for the keyhole cleanout project, and, as a result, additional consultant work would be required. Proposals had been received from RPS and from Rincon Consultants to amend their existing contracts to include tasks associated with environmental documentation, including documents and analyses to support California Environmental Quality Act (CEQA) and National Environmental Protection Act (NEPA) compliance. The proposed amendment to the RPS contract totaled $39,000, increasing the existing contract from $69,100 to $108,100. The increase to the Rincon contract was an additional $48,060. Following discussion, on motion by Director Elias and seconded by Director Adam, the proposed contract amendments to the RPS and to the Rincon Consultants contracts were approved. Motion carried 6-0-0-1.

9. REPORTS AND INFORMATION

a. Report on Operations at Twitchell Dam: Dam Tender Alejandre reported that the reservoir is dry, with zero rainfall for the month and year to date. He also that the new lighting in the shaft house had been completed.

b. Twitchell Operations Committee (TOC): Ms. Thomas-Keefer reported that the TOC had received updates on the LiDAR survey, completion of stuffing boxes on two of the gates, possible electrical issues in the elevator, and scheduled fire extinguisher maintenance.

c. Engineering, Safety and Environmental Committee: Ms. Thomas-Keefer reported that the committee met on October 6 to receive an update on keyhole permitting and review proposals for additional scope of work for that project. Additionally, the committee discussed the sedimentation removal project and the need to prioritize outreach once the project goals and objectives have been defined.

d. Financial Committee: Ms. Troup reviewed the September financial statements and vendor payments. On motion by Director Sharer and seconded by Director Adam, the September financial statements were received and filed. Motion carried 6-0-0-1.

Ms. Troup also noted that, with payables higher than usual, the District should transfer funds from the Cal CLASS investment account into the District's checking account at Community Bank. On motion by Director Sharer and seconded by Director Conrad, the Board approved the transfer of funds as requested. Motion carried 6-0-0-1. She also reported that, on September 21, she had requested that Director Conrad ratify the transfer of $300,000 plus an additional

$100,000 from Cal CLASS into checking to cover accounts payable for September.

Finally, Ms. Troup stated that the District's Certificate of Deposit at Community Bank would mature in November, and the Committee recommended renewing the CD in the amount of $500,000 for another six months, with the funds in excess of $500,000 to be deposited into the District's checking account. On motion by Director Sharer and seconded by Director Conrad, the Board approved the committee recommendation to renew the CD at Community Bank. Motion carried 6-0-0-1.

10. DIRECTOR & STAFF REPORTS

a. General Manager's Report: Ms. Thomas-Keefer reported that the ESE committee had proposed changes to the structure of the Task List, and she is working with the various committees on that reorganization. She also noted that the USBR reps were scheduling a Mechanical Inspection of dam facilities in November.

b. District Counsel Report: None.

c. Director Reports: Director Sharer recommended that staff initiate regular staff meetings. President Hadick inquired about holding special and regular meetings on the same nights and though the Board had determined to have such meetings on separate nights when possible. Counsel Lemieux was directed to review existing policies and provide feedback.

11. NEXT REGULAR MEETING: November 19, 2026

12. ADJOURNMENT: The meeting was adjourned at 8:04 p.m.

Minutes approved on_____
Keith Hadick, President

Submitted by Carol Thomas-Keefer

Keith Hadick, President (Division 3)
Randy Sharer, Vice President (Division 7)
Andrew Adam, Secretary (Division 2)
Casey Conrad, Director (Division 6)
Ramon Elias, Director (Division 1)
Gerald Mahoney, Director (Division 4)
Vacant (Division 5)

SANTA MARIA VALLEY WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS
SPECIAL MEETING MINUTES
October 15, 2026 – 5:30 p.m.

2255 S. Broadway, Ste. 8E, Santa Maria, California

1. CALL TO ORDER: With a quorum present, the meeting was called to order at 5:31 p.m.

a. ROLL CALL: Present were Directors Adam, Conrad, Hadick, Elias, Mahoney and Sharer. Also present were District Counsel Keith Lemieux, William Buttry and Michael Linden; and Interim General Manager Carol Thomas-Keefer.

b. PLEDGE OF ALLEGIANCE: President Hadick led the Pledge of Allegiance.

2. PUBLIC COMMENT: None

3. APPROVAL OF AGENDA: On motion by Director Sharer, seconded by Director Mahoney, the agenda was approved as published. Motion carried: 6-0-0-1.

4. ADJOURN TO CLOSED SESSION: 5:34 p.m.

CONFERENCE WITH LEGAL COUNSEL; (Government Code §54956.9) *Existing litigation: War Eagle v. Santa Maria Valley Water Conservation District, Santa Barbara Superior Court Case 23CV04459*

CONFERENCE WITH LEGAL COUNSEL; (Government Code §54956.9) *Existing litigation: Bolthouse Land Co., LLC, et al v. All Persons Claiming a Right to Extract or Store Groundwater, et al; Los Angeles County Superior Court Case No. BCV-21-101927*

5. REPORT OUT OF CLOSED SESSION: 6:27 p.m. –District Counsel Lemieux reported that no reportable action was taken in Closed Session.

6. ADJOURNMENT – The meeting was adjourned at 6:27 p.m.

Minutes approved on_____

Keith Hadick, President
Submitted by Carol Thomas-Keefer

STAFF REPORT

TO: SMVWCD Board of Directors

FROM: Carol Thomas-Keefer, Interim General Manager

DATE: November 19, 2026

RE: Approval of Administrative Code Sections 2-3.101 – 2-3.105

Background:

In view of the District's staffing growth and changes in organizational structure over the past few years, the District has been working to finalize its Employee Handbook. Additionally, it has also been preparing an Administrative Code to compile and clearly define administrative policies. While the Administrative Code is still in progress, the Employee Handbook is nearly final; consequently, Administrative Code provisions relating to staff roles and responsibilities should be clarified and adopted to ensure that Employee Handbook provisions are also accurate and reflect current organizational structure. Provisions relating to District Counsel and consultants are also provided for review and approval.

District Counsel has reviewed and updated the pertinent sections of the draft Administrative Code; his office has also provided a memorandum clarifying the role of the District General Manager as it relates to the Board and to staff.

Fiscal Impact:
No fiscal impact.

Recommendation:
Staff recommends that the Board review and approve Sections 2-3.101 through 2.3-105 of the District's Administrative Code pertaining to the role and responsibility of the General Manager as well as provisions relating to district counsel and consultants.

Attachments:

- Memo from District Counsel to Board re General Manager Authority
- Draft Administrative Code Sections 2-3.101 through 2.3.105

Aleshire & Wynder

MEMORANDUM

TO: **SMVWCD Board of Directors**

CC: **Carol Thomas-Keefer, General Manager**

FROM: **Keith Lemieux, General Counsel**

DATE: **November 13, 2026**

RE: **General Manager Authority in Administrative Code**

I. Introduction

The Santa Maria Valley Water Conservation District ("District") Board of Directors ("Board') is in the process of adopting an Administrative Code. The Board is also in the process of considering revisions to its Employee Handbook.[1] As discussed below, the Board will be considering revisions to the Administrative Code ("Code") that specifically define the powers and duties of the General Manager.

II. Discussion

Since 2023, the Board has employed the services of Carol Thomas-Keefer as the District's General Manager. Unlike cities and other special districts in California, the enabling act for Water Conservation Districts (Water Code section 74000, et seq.) does not contain a specific section for the powers and duties of a General Manager. Therefore, it is important that the District's Administrative Code define the powers and duties of the General Manager, including the relationship between the General Manager and District employees. The proposed provisions for the General Manager in the Administrative Code would be set forth as follows in Chapter 3 of Title II:

2-3.102 GENERAL PROVISIONS

(a) The General Manager and General Counsel report to the Board. The Board may deal directly with either the General Manager or the General Counsel as the need arises.

[1] Wat. Code, § 75370

(b) Directors shall not deal with District employees except for brief inquiry or as authorized by the General Manager and Board.

2-3.103 GENERAL MANAGER

(a) General Manager: The General Manager shall be appointed by the Board as the chief administrative officer, and shall be responsible directly to the Board.

(b) Administration of Business Affairs of the District: The General Manager shall have full power and authority to administer the business affairs of the District within the programs and policies established by the Board.

(c) Agreement and Authorizations: The General Manager may bind this District by contract as authorized by the Board.

(d) Management and Staff: The General Manager provides guidance and direction to management and staff on issues related to general management of their functions, policies and procedures, finance, and coordination within the organization and with external agencies, and personnel management.

(e) The Board will set the compensation of the General Manager through a written agreement.

The Code will serve to establish the proper relationship between the Board, the General Manager, and District employees. The Board is the governing and policymaking entity, and in this role appoints the General Manager (and General Counsel). In turn, the General Manager is responsible for administering "the business affairs of the District within the programs and policies established by the Board." This would include direct authority over the District's employees. To make things clear, the Code would include a provision where "Directors shall not deal with District employees except for brief inquiry or as authorized by the General Manager and Board." Directors are policymakers subject to the Brown Act. As such, direction to employees should be made by a manager that is retained for this purpose. Once the Code is adopted, the Employee Handbook can be amended to be consistent with the Code.

[END OF MEMORANDUM]

CHAPTER 3 – OTHER OFFICERS AND EMPLOYEES

2-3.101 PURPOSE

This Article deals with officers who report to the Board.

2-3.102 GENERAL PROVISIONS

(a) The General Manager and General Counsel report to the Board. The Board may deal directly with either the General Manager or the General Counsel as the need arises.

(b) Directors shall not deal with District employees except for brief inquiry or as authorized by the General Manager and Board.

2-3.103 GENERAL MANAGER

(a) General Manager: The General Manager shall be appointed by the Board as the chief administrative officer, and shall be responsible directly to the Board.

(b) Administration of Business Affairs of the District: The General Manager shall have full power and authority to administer the business affairs of the District within the programs and policies established by the Board.

(c) Agreement and Authorizations: The General Manager may bind this District by contract as authorized by the Board.

(d) Management and Staff: The General Manager provides guidance and direction to management and staff on issues related to general management of their functions, policies and procedures, finance, coordination within the organization and with external agencies, and personnel management.

(e) The Board will set the compensation of the General Manager through a written agreement.

2-3.104 GENERAL COUNSEL

General Counsel shall be appointed by the Board, and is responsible to the Board. Counsel shall provide legal advice as requested by the Board or the General Manager. The Board will set the compensation of the General Counsel through a written agreement.

2-3.105 CONSULTANTS

(a) The General Manager may engage consultants as from time-to-time necessary, in accordance with purchasing procedures.

(b) An independent auditor, also known as an "outside" auditor, shall be appointed by the Board to perform an independent annual audit of the District's financial statements.

STAFF REPORT

TO: SMVWCD Board of Directors

FROM: Carol Thomas-Keefer, Interim General Manager

DATE: November 19, 2026

RE: Updated Employee Handbook

Background:

As the District continues to build its staff, the adoption of an Employee Handbook to define District policies, benefits and expectations is essential to effective personnel management. Several years ago, the District prepared a draft Employee Handbook but did not finalize it. The Handbook was later reviewed and updated by counsel in 2024, and then again in 2026 to ensure compliance with applicable laws. Staff has also reviewed the draft Handbook and made various proposed edits to bring the District's administrative and human resource processes in line with prudent practices and current District organization.

At the October 15 meeting, the District Board received the draft Employee Handbook along with a review of changes and updates from District Counsel. Action was deferred while Board members reviewed the document; it is now presented again for review and approval.

Recommendation:

Staff recommends that the Board approve the updated draft Employee Handbook.

Attachments:

- Draft Employee Handbook, rev. 9-2026

Aleshire & Wynder

MEMORANDUM

TO: **SMVWCD**

FROM: **Christine M. Carson**

DATE: **November 5, 2026**

RE: **Employee Handbook proposed edits**

This memo summarizes the redlined proposed edits to the Santa Maria Valley Water Conservation District ("District") Employee Handbook (originally effective July 2, 2019; revisions proposed January 2023 and April 2026). It is organized by policy area. There are several edits that are editorial: replacing references to the Twitchell Operations Committee ("TOC") with the General Manager or Board President for personnel, safety, and injury reporting, and requiring Board approval to modify at-will status, for example. Most edits are updates to conform to recent changes in the law.

1. Equal Employment Opportunity / Anti-Discrimination

- **Added "reproductive health decision-making" as a protected category** and **added "military reserve status."** FEHA was amended by SB 523 to add reproductive health decision-making to become a basis on which you cannot harass or discriminate, effective January 1, 2023. (See Govt. Code 12926.)
- **CA Renamed the Department of Fair Employment and Housing as "the Civil Rights Department (CRD)".** SB 189 (2022) renamed the agency; all FEHA provisions are now under Part 2.8 "Civil Rights Department" of the Government Code. (See Govt Code 12926.)
- **Added pregnancy/lactating to the protected reasonable-accommodation requests** protected from retaliation, and clarified the reasonable-accommodation / interactive-process language. These track FEHA's accommodation and anti-retaliation updates. (See Govt. Code 12940.)

2. Anti-Harassment

- **Updated the protected categories** (age "40 and older," added "reproductive health decision-making,"). (See Govt. Code 12926.)
- **Extended the anti-harassment policy to clarify employees may not harass unpaid interns and volunteers** (and clarified that harassment by Board members, interns, and volunteers is impermissible), and added a statement that sexual harassment violates FEHA and Title VII of the Civil Rights Act. (AB 1443 amended FEHA to prohibit harassment and discrimination against unpaid interns, volunteers, and persons providing services under a contract; see Govt. Code 12940.)
- **Added mandatory harassment-prevention training:** two hours every two years for supervisory employees and one hour every two years for nonsupervisory employees, citing Government Code section 12950.1, AB 1825, and SB 1343. (See Govt. Code 12950.1.)

- Revised the complaint process (complaint must be in writing unless not reasonably feasible, then oral) and expanded the examples of sexual harassment. These are consistent with the employer's duty to take all reasonable steps to prevent and correct harassment. (See Govt. Code 12940.)

3. CROWN Act (Dress and Grooming)
   - **Added that the District does not discriminate based on hair texture or protective hairstyles and does not impose dress requirements based on sex or gender**, and that religious dress-accommodation requests may be directed to the General Manager or Board President. The CROWN Act (SB 188) amended FEHA so that the definition of "race" includes traits associated with race, including hair texture and protective hairstyles. (See Govt. Code 12926.)
4. Lactation Accommodation
   - **Changed "sufficient" to "reasonable" break time and added a "private location,"** and **added statutory lactation-space requirements i.e.** not a bathroom, shielded from view, free of intrusion, with a place to sit, a flat surface, electricity, and access to a sink and refrigerator/cooler nearby, plus a complaint procedure. These edits conform the policy to Labor Code sections 1030-1031 (SB 142), which require reasonable break time and a compliant private lactation space.
   - **Added lactation rooms to the spaces carrying a privacy expectation** in the security camera policy.
5. Equal Pay
   - **Added race and ethnicity to the equal-pay guarantee** (previously limited to sex and gender comparisons) and added "substantially equivalent work, skills, education, and experience" language. The California Fair Pay Act (Labor Code section 1197.5) prohibits pay differentials based on sex (subdivision (a)) and on race or ethnicity (subdivision (b)) for substantially similar work, and it applies to public employers. Note that the statute also bars prohibiting employees from discussing or disclosing wages.
6. Business-Expense Reimbursement
   - Revised the reimbursement provisions to clarify that necessary, reasonable, and customary expenses will be reimbursed, while adding advance-approval thresholds.
7. Drug and Alcohol Testing / Cannabis
   - **Limited pre-employment testing** to applicants holding a conditional offer whose duties are safety-sensitive or involve District vehicles/heavy equipment, security, physical labor, or work with vulnerable populations, to conform to changes in the law.
   - **Revised the illegal-drug definition** which had not contained a full list.
   - Added reasonable-suspicion testing safeguards (that such testing must be job-related and consistent with business necessity, ordered by a trained individual, requiring observable changes); limited random testing to Department of Transportation "safety sensitive" definitions; added a written-consent requirement for testing; and limited prescription-disclosure obligations to medications that may impair public safety.

8. Paid Sick Leave

- **Increased usable paid sick leave from three days / 24 hours to five days / 40 hours** and **raised the accrual cap from six days / 48 hours to ten days / 80 hours.** These edits implement SB 616's amendments to Labor Code section 246, effective January 1, 2024 (40 hours/5 days of use; 80-hour/10-day accrual cap).
- **Expanded the covered "family member"** definition to add parent-in-law, registered domestic partner, and "one other designated person." Added domestic-violence, sexual-assault, and stalking uses (treatment, testimony, relocation, seeking assistance). California paid sick leave covers care for enumerated family members, and, for leave on or after January 1, 2025, the victims-of-violence provisions are now in Government Code section 12945.8. (See See Lab. Code 246.5.)

9. Bereavement Leave

- **Added spouse and grandparent** to the covered relations and **added up to three additional unpaid days (for a total of five), with the option to use accrued paid leave**, a written-affirmation verification standard, and a requirement that leave be taken within three months of the death. These edits conform to Government Code section 12945.7 (AB 1949), effective January 1, 2023, which entitles eligible employees to up to five days of bereavement leave on the death of a covered family member, taken within three months, with the minimum-five-day floor and paid-leave-substitution mechanics.

10. Paid Family Leave

- **Retitled "Family Temporary Disability Insurance" to "Paid Family Leave," increased the benefit duration from six to eight weeks, expanded the covered family members** (parent-in-law, grandparent, grandchild, sibling, registered domestic partner), **and added a military-deployment qualifying event.** California's Paid Family Leave benefit under Unemployment Insurance Code section 3301 now provides up to eight weeks of wage-replacement benefits (increased from six by SB 951, effective January 1, 2023) for care of a seriously ill family member, bonding, or a qualifying military-exigency event.

11. California Family Rights Act (CFRA) — Blurb added to Policy

- **Added a CFRA policy**: eligibility (12 months of service and 1,250 hours, no worksite-size threshold), 12 workweeks of job-protected leave, qualifying reasons, an expanded "family member" definition including a designated person and parent-in-law, baby-bonding rules, notice and certification procedures, intermittent leave, health-coverage continuation, reinstatement, coordination with PDL and FMLA, and a no-retaliation provision. CFRA (Government Code section 12945.2) applies to employers with five or more employees and to the state and its political subdivisions; AB 1041 added the "designated person" (one per 12-month period) and parent-in-law to the covered family members, effective January 1, 2023. (See Govt. Code 12945.2.)

12. Family and Medical Leave Act (FMLA) — Blurb added to Policy

- **Added an FMLA policy** (eligibility, 12/26 workweeks, qualifying reasons, notice, certification, intermittent leave, pay, health continuation, reinstatement, coordination with CFRA/PDL, and no-retaliation, plus recordkeeping provisions). This is a federal policy; it was added alongside the new CFRA policy so the 2 leave rules are addressed. CFRA and

FMLA run concurrently where both apply, except that CFRA baby-bonding does not run concurrently with FMLA/ pregnancy-disability leave. (See Govt. Code 12945.2.)

13. Pregnancy Disability Leave

- **Expanded the medical-certification conditions** (childbirth, loss or end of pregnancy, postpartum depression) and **added a duty to provide the California pamphlet "Your Rights and Obligations as a Pregnant Person"** upon notice of pregnancy. These track FEHA's pregnancy-disability-leave notice, certification and non-discrimination requirements. (See Govt Code 12940.)

14. Other Disability Leave / Reasonable Accommodation

- **Updated:** accommodation leave and discussed the interactive process and additional leave as a reasonable accommodation, consistent with FEHA's duty to engage in the interactive process and to reasonably accommodate disability. (See Govt. Code 12940.)

15. Time Off to Vote

- Changed "urged" to "encouraged," added acceptance of a voter "sticker," in event proof related to time-off to vote is needed, and **added unpaid leave for voting time beyond the paid 2 hours**, consistent with CA's paid-time-off-to-vote rule.

16. Whistleblower Protection

- **Update based on CA statute changes: Added a whistleblower non-retaliation provision** covering internal and external reporting of legal violations and unsafe working conditions, reflecting California's whistleblower-protection laws for employees who report suspected violations or unsafe conditions.

17. Arbitration Agreement

- **Deleted the mandatory Arbitration Agreement**. Under CA law an employee could potentially challenge mandatory arbitration, unless the Federal Arbitration Act [FAA] clearly applies. The 9th Circuit Court of Appeal gave its blessing to some employment, arbitrations under the FAA, but courts have been distinguishing certain arbitration clauses and striking some down, depending on the facts of the case.

Conclusion

The proposed redlines bring the handbook into line with recent changes to California employment laws: Fair Employment and Housing Act/FEHA's new protected categories, the CROWN Act (preventing racial discrimination in grooming/hair standards), expanded harassment-training and anti-harassment intern/volunteer protections, SB 142 lactation space requirements, the Fair Pay Act's race/ethnicity coverage, SB 616 mandatory paid-sick-leave increases, AB 1949 mandatory bereavement leave, AB 1041 CA Family Rights Act/CFRA expansion, the Paid Family Leave benefit, and AB 2188 off-duty cannabis protections for some employees. The new policy adds California Family Rights Act and Family Medical Leave Act/FMLA "blurbs"/policies.

STAFF REPORT

TO: SMVWCD Board of Directors

FROM: Carol Thomas-Keefer, Interim General Manager

DATE: November 19, 2026

RE: Request for Participation in Cloud Seeding Program

Background:

The Santa Barbara County Water Agency recently reached out to determine the District's interest in continuing a cloud seeding program for the coming year. Cloud seeding, or the application of silver iodide into the atmosphere during winter months, is intended to enhance precipitation for the area. The Water Agency pays 50 percent of the program cost and is seeking a cost share from the District and from the Twitchell Management Authority. Estimated total program costs for a ground-based cloud seeding program for the Twitchell area for the coming year is $189,300, compared to $164,000 for a similar program during the 2024–25 season. The increase reflects higher flare costs and the loss of the County's cost-share arrangement with San Luis Obispo County. The County Water Agency will pay half of the program cost, so the remaining $94,650 would be shared by the District and the Twitchell Management Authority.

Cloud seeding was not performed in FY 2025-25 due to concerns related to recent large fires in the watershed; however, for the FY 2024-25 program, the District contributed $30,000. If the FY 2026-27 cost share between the District and TMA is equal, the District's contribution would amount to $47,325.

Fiscal Impact:

The District has allocated $30,000 annually for cloud seeding. The District's Financial Committee has discussed the requested increase in the District's contribution to the program up to $50,000 and determined that sufficient funds are available.

Recommendation:

The Board should consider approval of participation in the FY 2026-27 cloud seeding program with a 50/50 cost share with TMA ($47,325 each). The District's contribution should not exceed $50,000.

.

STAFF REPORT

TO: SMVWCD Board of Directors

FROM: Carol Thomas-Keefer, Interim General Manager

DATE: November 19, 2026

RE: Numeric Solutions LLC Proposal for Comprehensive Sediment Study 1959-2026

Background:

Earlier this year, the District began planning phases for a long-term sediment removal project for Twitchell Reservoir. A critical aspect of the project is understanding how sedimentation occurs in the reservoir in order to plan for removal and future deposition. Numeric Solutions LLC previously completed an analysis of sedimentation trends using survey data from 2008 through 2024. In early October, the District completed another LiDAR survey for the reservoir with an expanded area of interest. To support the District's sediment removal project planning, Numeric Solutions has now submitted a proposal to perform a comprehensive sediment study that reviews the most recent LiDAR survey data against the 2008 through 2024 data and also incorporates a comparison of USGS topographic maps from 1959 and 1967. The study is intended to provide a planning base that can be revisited after future LiDAR surveys are conducted throughout the course of the sediment removal program.

The study completion is projected at about five months following receipt of 2026 LiDAR data, which is expected in January. Data compilation, however, could begin immediately upon contract approval. The proposed cost of the study is $29,969 and fall under the District's Sediment Management budget line item.

Recommendation:

Staff recommends that the Board consider approval of the proposal from Numeric Solutions LLC for a Comprehensive Sediment Study for the period of 1959 through 2026.

Attachments:

- Numeric Solutions LLC Proposal for Comprehensive Sediment Study 1959-2026

Numeric Solutions LLC
Geoinformation Management

1536 Eastman Ave., Suite D
Ventura, CA 93003

11/3/2026

Ms. Carol Thomas-Keefer
Interim General Manager
Santa Maria Valley Water Conservation District
2255 S Broadway UNIT 8E
Santa Maria, CA 93454

Subject: Proposal for Twitchell Reservoir Comprehensive Sediment Study, 1959 to 2026: Deposition, Scour and Sediment Sources

Dear General Manager Thomas-Keefer,

Numeric Solutions, LLC ("Numeric") proposes a comprehensive study of sedimentation in Twitchell Reservoir for the Santa Maria Valley Water Conservation District ("District"). The study uses the 2026 LiDAR survey to show where sediment is depositing, where it is being scoured, where it enters the reservoir, and how it moves through it. These findings apply within the survey area, which covers only part of the watersheds that feed the reservoir. The work builds on the sediment mapping Numeric performed under its December 5, 2025 scope and was requested by the District Board. The survey area is shown in **Exhibit A** (Study Area).

The 2026 survey, which Numeric is managing on the District's behalf, is the second high-resolution LiDAR survey of the reservoir, following 2024. It covers about 8,967 acres, a larger area than 2024, and for the first time includes the river channel below the dam. LiDAR America expects to deliver the data in mid-December 2026 and mid-January 2027. Two closely spaced LiDAR surveys make it possible for the first time to resolve areas of scour as well as deposition. The earlier surveys were not LiDAR, and their points were spaced hundreds of feet apart, too far apart to show scour.

The July 2026 draft report prepared under the December 5, 2025 scope compared surfaces built from the District's 2008, 2012, and 2018 survey points with the 2024 LiDAR, within the 634-acre sediment fill area. Because the older surveys were sparse, that report could show net fill but not scour, and could not give reliable volumes for the individual survey intervals. This study takes up those open items and the report's recommendations. It adds the 2026 LiDAR so that two high-resolution surveys can be compared for the first time, extends the analysis beyond the fill area to the 2026 survey area wherever earlier coverage allows, including the river below the dam, and reports volumes for each interval with their uncertainty. It also adds work the earlier data could not support: mapping scour, identifying where sediment enters and which reaches carry the most energy, screening locations where sediment could be captured upstream, and relating each interval to rainfall, streamflow, and wildfire history.

The results are intended to support the District's sediment management program, the ESE Committee's planning work, and the District's coordination with the Bureau of Reclamation and other state and federal agencies on mitigation and funding.

Scope of Work

Objectives:

- As practicable, bring the 2008, 2012, 2018, 2024, and 2026 surveys onto one consistent horizontal and vertical reference so they can be compared directly, and use the 1959 and 1967 USGS maps as historical context for the reservoir's long-term fill.
- Quantify sediment volume change between 2026 and each earlier survey back to 2008, and between each pair of consecutive surveys.
- Map where sediment has accumulated and where it has been scoured, with isopach maps and volume tables.
- Identify high-energy reaches where flow is concentrated and scour is likely, and candidate locations where sediment could be captured before it reaches the main pool.
- Relate the timing and amount of sedimentation to rainfall, streamflow, and wildfire history, and describe how sediment enters and moves through the reservoir.
- Establish a first baseline surface for the river channel below the dam.

Task 1: Data compilation and datum reconciliation

This task puts every survey on the same horizontal and vertical footing before any volumes are calculated. Numeric recommends authorizing it now, so that it is finished while LiDAR America completes the 2026 survey. The analysis can then begin as soon as the data arrive – expected between mid-December of 2026 and mid-January of 2027, and any additional product needed from the vendor can be requested while the acquisition contract is still open.

1. Compile the survey record for the study area: the 2008, 2012, and 2018 aerial surveys, the 2024 LiDAR, and the 2026 LiDAR, along with the 1959 and 1967 USGS topographic maps for historical reference as practicable.
2. Take part in a focused District records workshop with current and former Board members and staff to identify stream gauge records, the reservoir level record, release records, and past engineering studies, and incorporate the relevant material.
3. Confirm the horizontal and vertical reference for each dataset from its survey report, source drawings, and projection files, and record where the reference had to be inferred.
4. Convert all datasets to a common reference: NAD 83 (2011) California State Plane Zone 5, US survey feet, horizontally, and NAVD 88 vertically. LiDAR America is delivering the 2026 survey in both NAVD 88 and NGVD 29. Numeric will convert the 2024 survey and the legacy surveys itself. The difference between the two vertical datums varies across the reservoir, so the conversion will be computed location by location with National Geodetic Survey tools rather than applied as a single offset.
5. Review the 2026 LiDAR deliverables for completeness and accuracy against the acquisition specifications, and coordinate any corrections with the vendor.
6. Prepare a data register listing each dataset's source, date, coverage, point density, stated accuracy, and the conversions applied.

Task 2: Surface development and sediment volume analysis

This task produces a terrain surface for each survey from 2008 through 2026 and calculates how much sediment was gained or lost between them.

1. Build a single GIS project containing a terrain surface for each survey, clipped to the District's sediment study area and to the full 2026 survey footprint where earlier coverage allows.
2. For the 2008, 2012, and 2018 surveys, rebuild the surfaces on the common reference from Task 1, refine the trend-guided gridding used in the prior analysis, which fits the surveyed points while borrowing landform shape from USGS elevation data, and document how point spacing limits the reliability of each surface.
3. Difference the 2026 surface against each earlier survey to measure cumulative change.
4. Difference each pair of consecutive surveys (2008 to 2012, 2012 to 2018, 2018 to 2024, and 2024 to 2026) to measure change by interval, and confirm that the intervals add up to the cumulative totals.
5. Report volumes in cubic feet, cubic yards, and acre-feet, with average thickness change, for the study area as a whole and for the main reservoir pool and tributary arms.
6. Compare elevations directly at legacy survey point locations, alongside the surface-to-surface comparisons, so results are not driven by interpolation between widely spaced points.
7. Estimate the uncertainty in each volume from surface accuracy and any remaining datum difference, and report results as ranges where the uncertainty is material.
8. Update the elevation versus storage volume relationship for the reservoir using the 2026 surface.
9. Prepare the 2026 surface of the river channel below the dam as a baseline for future surveys and for the District's planned work downstream of the dam.

Task 3: Deposition, scour, and sediment source mapping

This task turns the surface comparisons into maps that show where sediment is building up, where it is being removed, and where it appears to enter the survey area.

1. Prepare isopach maps of thickness change for each cumulative and consecutive interval, using a common color scale so the maps can be compared side by side.
2. Use the 2024 to 2026 comparison, the first in which both surveys are LiDAR, to map areas of scour, counting only changes larger than the combined error of the two surveys.

3. Delineate zones of deposition and scour, active channels, and the advancing sediment front, and identify where sediment enters the survey area from the Cuyama River and Huasna River arms and other tributaries.
4. Identify high-energy reaches, where steep or narrow channels concentrate flow.
5. Identify candidate locations within the survey area, such as wide reaches above channel narrows on the tributary arms, where sediment could be captured before it reaches the main pool. These are screening-level locations for evaluation in a later phase.
6. Compare sediment gained and lost between 2024 and 2026 within the survey area. If the two do not balance, the difference indicates sediment supplied from the watershed outside the survey area, and its size will help decide whether and where to extend future surveys.

Task 4: Hydrologic context and sediment transport

This task explains why sedimentation varies from one interval to the next and describes how sediment moves through the reservoir.

1. Compile rainfall records for the Twitchell Dam station and nearby County gauges, records from available streamflow gauges, as available, on the main tributaries, District reservoir level and release records, and mapped wildfire perimeters within the watershed.
2. Relate the volume deposited in each survey interval to total rainfall, the largest storm events, and post-fire periods.
3. Compare accumulation rates across the 2008 to 2026 intervals, and set them against the long-term fill described in the District's prior sedimentation reports and shown by the 1959 and 1967 maps, taking into account that the reservoir pool widens as it fills.
4. Prepare a plain-language description of sediment movement through the reservoir: where it enters, where it settles, where it is reworked, and how it advances toward the dam and outlet works.
5. Identify the data gaps that limit the analysis and the monitoring needed to fill them, including additional stream gauges and the case for extending future surveys into the wider watersheds.

Task 5: Report, exhibits, and presentation

1. Prepare a draft technical report describing methods, data quality, volumes, deposition and scour patterns, high-energy reaches, candidate sediment capture locations, hydrologic relationships, and recommendations.
2. Prepare a figure package suitable for ESE Committee and Board meetings and for use in permit and funding applications.
3. Address District comments and issue a final report.
4. Present the findings to the ESE Committee and the Board.
5. Provide the GIS project and data files so the analysis can be repeated when future surveys are flown.

Deliverables

Deliverable	Format	Task
Data register and datum reconciliation memo	PDF	1
Terrain surfaces (DEMs) for each survey on a common reference	GeoTIFF, in an ESRI file geodatabase	2
Baseline surface of the river channel below the dam	GeoTIFF	2
Volume tables by interval and by area, with uncertainty ranges	PDF and Excel	2
Updated elevation versus storage volume table	Excel	2
Isopach maps, cumulative and consecutive intervals	PDF map set	3
Deposition and scour zone maps	PDF map set	3
High-energy reaches and candidate sediment capture locations	PDF map set	3
Rainfall, streamflow, and wildfire comparison figures	PDF	4
Draft and final technical report with figure package	PDF and Word	5
ESE Committee and Board presentation	PowerPoint	5

Deliverable	Format	Task
GIS project, rasters, vectors, and metadata	ESRI file geodatabase; DWG exports on request	5

Schedule

Numeric can begin Task 1 and the hydrologic data compilation as soon as the District authorizes the work. Completing the datum reconciliation before the 2026 data arrive is the main reason to start now: it removes six weeks from the critical path and lets any issue with the vendor deliverables be raised while the acquisition contract is open. The remaining work follows delivery of the 2026 LiDAR, with a draft report about 21 weeks, roughly five months, after the final data arrive.

Task	Start	Duration
1. Data compilation, records workshop, and datum reconciliation	On authorization; complete before 2026 delivery	6 weeks
1. Review of 2026 LiDAR deliverables	On receipt of 2026 data	4 week
2. Surface development and volume analysis	After 2026 review	6 weeks
3. Deposition, scour, and sediment source mapping	Overlaps Task 2	6 weeks
4. Hydrologic context and sediment transport	Data compilation on authorization; analysis after Task 2	6 weeks
5. Draft report and figure package	After Tasks 3 and 4	5 weeks
5. District review, final report, and presentations	After draft	5 to 7 weeks, depending on meeting dates

Numeric will provide task updates tothe District at the end of Task 1 and after the first isopach maps are complete.

Fees

Work will be billed on a time and materials basis, invoiced monthly in accordance with Numeric's rate sheet, attached as **Exhibit B**, and will not exceed the total below without the District's written approval.

Task	Fee
1. Data compilation and datum reconciliation	$7,250
2. Surface development and volume analysis	$5,040
3. Deposition, scour, and sediment source mapping	$5,590
4. Hydrologic context and sediment transport	$3,380
5. Report, exhibits, and presentation	$4,800
Subtotal, labor	**$26,060**
Contingency (15 percent)	**$3,909**
Total not to exceed	**$29,969**

Assumptions and exclusions

- The 2026 LiDAR will be delivered to the acquisition specifications. A later delivery moves the schedule by the same amount.
- The District will provide access to legacy survey reports and drawings, reservoir level and release records, and any other historic mapping in its files, and will arrange the records workshop.
- The analysis covers the District's sediment study area and the 2026 survey footprint, which together make up only part of the watersheds that feed the reservoir. Mapping scour across the full upstream watersheds is excluded and will be addressed as a recommended future phase.

- The 1959 and 1967 USGS maps are used for historical context only. Their contour spacing and accuracy are too coarse to support volume calculations or scour mapping.
- Results from the 2008, 2012, and 2018 surveys carry more uncertainty than the LiDAR comparisons because of their limited point density. The report will state that uncertainty plainly and give ranges where it matters.
- Candidate sediment capture locations are screening-level only. Design, feasibility, and permitting of capture structures are not included.
- Field surveys, bathymetry, sediment sampling, laboratory testing, and numerical hydraulic or sediment transport modeling are not included.
- Preparing permit or funding applications is not included. Numeric can support those efforts under its ESE Committee scope or a separate authorization.
- All spatial products will document their horizontal reference, vertical reference, and processing steps.

This study is meant as the first step in a long-term sediment monitoring program for the reservoir. With LiDAR flown on a regular schedule, each new survey can be compared against the 2024 and 2026 baselines, building toward a predictive model that estimates where sediment will deposit and scour after a given storm, with results the Board can view on a web dashboard. The same record can guide where to place sediment capture structures upstream and support the District's case to the Bureau of Reclamation and other funding agencies. Numeric can outline a three-, five-, or ten-year program for the Board once this study is complete.

Please let us know if the District would like any adjustments to scope or deliverables. We are available to meet at the District office to review priorities and timing.

Respectfully submitted,

John Harris
President
Numeric Solutions, LLC

EXHIBIT A
Study Area

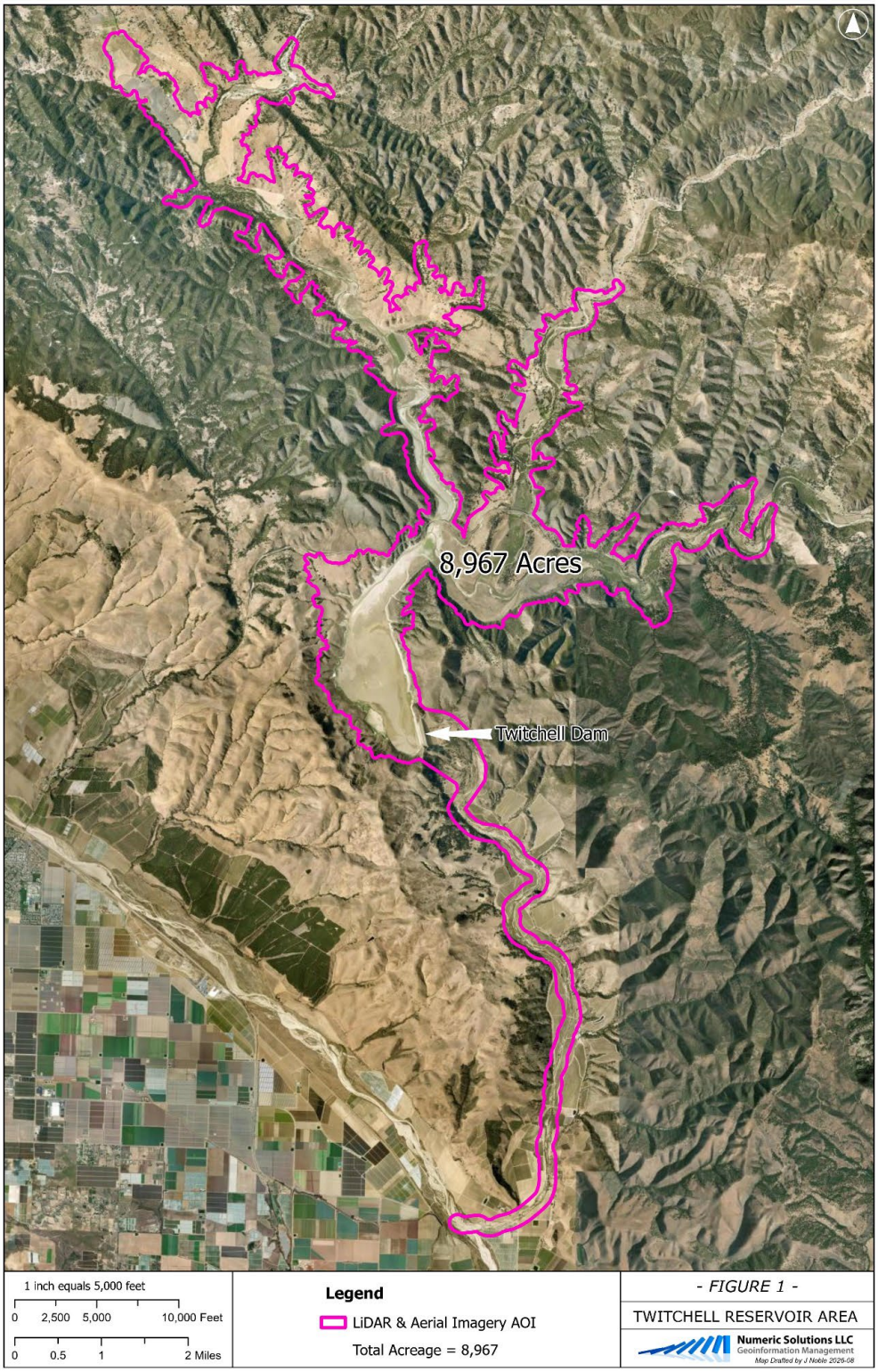

EXHIBIT B
Rate Sheet

The table below shows Numeric Solutions' 2025 hourly labor rates. These rates will apply to all time and materials work for this project. All rates are in US dollars per hour.

Classification	Rate (USD per hour)
Sr. Geomodeler	275.00
Project Manager	240.00
Sr. Professional Engineering Geologist	240.00
Sr. Professional Hydrogeologist	230.00
Sr. Professional Geologist	230.00
Sr. Geoscientist	225.00
Project Geoscientist	195.00
Project Engineer	195.00
Jr. Geoscientist / Engineer	155.00
Engineering / Geo Technician	130.00
Clerical / Office Support	90.00

- Vehicle mileage will be charged at the prevailing IRS rate.
- Expert witness services, including time spent testifying, in attendance, in deposition, at trial, or in direct preparation of such testimony, will be billed at 1.5 times the base rates shown above.
- Software or technology fee as appropriate.
- Third-party costs and travel will be billed at cost plus 15 percent.
- Invoicing will be performed monthly, and terms are 30 days net.

Santa Maria Valley Water Conservation District
Profit & Loss Budget vs. Actual 26/27
July through October 2026

33% of the year has elapsed	Jul - Oct 26	Budget	$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Charges for Services				
4877 · Other Special Assessment	23,303.75	2,000,000.00	-1,976,696.25	1.17%
Total Charges for Services	23,303.75	2,000,000.00	-1,976,696.25	1.17%
Intergovernmental Revenue				
4220 · Homeowners Prop Tax-Stat	209.39	1,500.00	-1,290.61	13.96%
4690 · Homeownrs Prop Tx/pymts in Lieu	0.00	200.00	-200.00	0.0%
Total Intergovernmental Revenue	209.39	1,700.00	-1,490.61	12.32%
Taxes				
3011 - Property Tax-Unitary	3,525.39	3,640.00	-114.61	96.85%
3015 - PT Prior Yr Escapes Sec	246.93	1,560.00	-1,313.07	15.83%
3020 - Property Tax-Current Uns	113.13	31,500.00	-31,386.87	0.36%
3028 - RDA Pass-Through Payment	1,441.06	2,800.00	-1,358.94	51.47%
3010 · Property Tax-Current Sec	15,486.26	480,000.00	-464,513.74	3.23%
3023 · PT PY Corr/Escapes Unsec	55.74	535.00	-479.26	10.42%
3025 · Property Tax-Other Cnty	36,335.45	102,000.00	-65,664.55	35.62%
3029 · RDA RPTTF Distributions	3,547.99	11,300.00	-7,752.01	31.4%
3040 · Property Tax-Prior Secured	5.59			
3050 · Property Tax- Prior Unsecured	154.25	400.00	-245.75	38.56%
3054 · Supplemental Prop Tax	6,568.86	2,570.00	3,998.86	255.6%
3056 · Supplemental Prop- Prior	41.70	54.00	-12.30	77.22%
3057 · PT-506 INT,480 CIOS/CIC	3.09	33.00	-29.91	9.36%
Total Taxes	67,525.44	636,392.00	-568,866.56	10.61%
Use of Money and Property				
3382-Interest Savings Acct	1.56	13,000.00	-12,998.44	0.01%
3380 · Interest Income	43,099.60	90,000.00	-46,900.40	47.89%
Total Use of Money and Property	43,101.16	103,000.00	-59,898.84	41.85%
Total Income	134,139.74	2,741,092.00	-2,606,952.26	4.89%
Expense				
1 · Salaries & Employee Benefits				
6100 · Regular Salaries	57,859.96	225,000.00	-167,140.04	25.72%
6550 · FICA/Medicare	4,379.68	17,217.00	-12,837.32	25.44%
6600 · Health Insurance Contrib	17,292.04	45,000.00	-27,707.96	38.43%
6700 · Unemployment Ins Contrib	320.42	1,200.00	-879.58	26.7%
6900 · Workers Compensation	9,247.56	10,000.00	-752.44	92.48%
Total 1 · Salaries & Employee Benefits	89,099.66	298,417.00	-209,317.34	29.86%
2 · Services and Supplies				
7050 · Communications	4,687.99	10,000.00	-5,312.01	46.88%
7060 · Food	0.00	2,500.00	-2,500.00	0.0%

Santa Maria Valley Water Conservation District
Profit & Loss Budget vs. Actual 26/27
July through October 2026

33% of the year has elapsed	Jul - Oct 26	Budget	$ Over Budget	% of Budget
7090 · Insurance	26,371.82	25,000.00	1,371.82	105.49%
7110 · Directors Fees	8,200.00	30,000.00	-21,800.00	27.33%
7120 · Maintenance-Equipment	3,417.38	35,000.00	-31,582.62	9.76%
7121 · Operating Supplies	2,414.07	26,000.00	-23,585.93	9.29%
7200 · MTC-Struct/Impr & Ground	2,500.00	75,000.00	-72,500.00	3.33%
7324 · Audit Fees	4,000.00	10,000.00	-6,000.00	40.0%
7430 · Memberships	0.00	4,200.00	-4,200.00	0.0%
7450 · Office Expense	16,784.26	40,000.00	-23,215.74	41.96%
7460 · Professional & Spec Svcs	23,312.50	150,000.00	-126,687.50	15.54%
7506 · Administration Fees	1,261.50	7,400.00	-6,138.50	17.05%
7507 · ADP Fees	805.60	3,600.00	-2,794.40	22.38%
7508 · Legal Fees	372,565.25	250,000.00	122,565.25	149.03%
7509 · Other Expense - BOE	0.00	22,000.00	-22,000.00	0.0%
7510 · Contractual Services	95,946.26	150,000.00	-54,053.74	63.96%
7580 · Rents/Leases-Structure	5,600.00	17,000.00	-11,400.00	32.94%
7710 · Watershed Planning	0.00	45,000.00	-45,000.00	0.0%
7711 · Groundwater Planning	6,760.00	15,500.00	-8,740.00	43.61%
7731 · Gasoline, Oil, Fuel	5,964.22	20,000.00	-14,035.78	29.82%
7732 · Training & Travel	176.07	5,000.00	-4,823.93	3.52%
7760 · Utilities	6,633.32	8,000.00	-1,366.68	82.92%
Total 2 · Services and Supplies	587,400.24	951,200.00	-363,799.76	61.75%
3 · Fixed Assets				
8000 · Deferred Maintenance	182,833.60	500,000.00	-317,166.40	36.57%
8100 · Structures/Structure Imprvmnts	0.00	240,000.00	-240,000.00	0.0%
8200 · Land Improvements (Roads)	54,882.00	200,000.00	-145,118.00	27.44%
8300 · Equipment	0.00	85,000.00	-85,000.00	0.0%
8400 · Sediment Management	102,370.27	500,000.00	-397,629.73	20.47%
Total 3 · Fixed Assets	340,085.87	1,525,000.00	-1,184,914.13	22.3%
Total Expense	1,016,585.77	2,774,617.00	-1,758,031.23	36.64%
Net Ordinary Income	-882,446.03	-33,525.00	-848,921.03	2,632.2%
Other Income/Expense				
Other Income				
9999 · Operating Transfer In	0.00	33,525.00	-33,525.00	0.0%
Total Other Income	0.00	33,525.00	-33,525.00	0.0%
Net Other Income	0.00	33,525.00	-33,525.00	0.0%
Net Income	**-882,446.03**	**0.00**	**-882,446.03**	**100.0%**

The financial report omits substantially all disclosures required by accounting principles generally accepted in the United States of America; no assurance is provided on them.

Santa Maria Valley Water Conservation District
Balance Sheet
As of October 31, 2026

	Oct 31, 26
Checking/Savings	
California Class	2,396,725.31
Comm Bank CD 2.75% Mat 11.06.26	505,030.46
Community Bank of SantaM2513	182,521.50
Community Bank of SM-Saving	12,506.49
Community Bank SM-Agency Fund	100.00
Total Checking/Savings	3,096,883.76

Santa Maria Valley Water Conservation District
Vendors
October 2026

	Type	Date	Num	Memo	Debit
ADP fees					
	Check	10/09/2026	EFT		100.70
	Check	10/30/2026	EFT		100.70
Total ADP fees					201.40
ADT SECURITY SERVICES					
	Check	10/05/2026	8430	ADT	51.99
	Check	10/30/2026	8456	ADT	51.99
Total ADT SECURITY SERVICES					103.98
ALESHIRE & WYNDER LLP					
	Check	10/13/2026	8434	SEP 2026	92,064.70
Total ALESHIRE & WYNDER LLP					92,064.70
ANDY ADAM					
	Check	10/05/2026	8421	SEP 2026	400.00
	Check	10/30/2026	8448	OCT 2026	200.00
Total ANDY ADAM					600.00
ASHLEY & VANCE ENGINEERING , iNC.					
	Check	10/05/2026	8419	INV # 94433	5,589.00
Total ASHLEY & VANCE ENGINEERING , iNC.					5,589.00
ASSURED PARTNERS OF CALIFORNIA					
	Check	10/30/2026	8464	INV # 2638772 - RANDY SHARER	100.00
Total ASSURED PARTNERS OF CALIFORNIA					100.00
BDO GOVERNMENT SERVICES					
	Check	10/22/2026	8438	INV # 026 2026.05	312.50
Total BDO GOVERNMENT SERVICES					312.50

Santa Maria Valley Water Conservation District
Vendors
October 2026

	Type	Date	Num	Memo	Debit
CAL COAST FIRE PROTECTION					
	Check	10/21/2026	8437	FIRE EXTINGUISHER maintenance	1,094.00
Total CAL COAST FIRE PROTECTION					1,094.00
CARRIE TROUP, CPA					
	Check	10/05/2026	8418	INV # 0926W	3,760.00
	Check	10/30/2026	8458	INV # 1026W	3,800.00
Total CARRIE TROUP, CPA					7,560.00
CASEY CONRAD					
	Check	10/05/2026	8422	SEP 2026	300.00
	Check	10/30/2026	8449	OCT 2026	500.00
Total CASEY CONRAD					800.00
FRONTIER					
	Check	10/22/2026	8446	SEP 25-OCT 24-2026	633.47
Total FRONTIER					633.47
GAEDEKE HYDROLOGIC CONSULTING, LLC					
	Check	10/31/2026	8465	MONITORING SERVICES 4 WEEKEND DAYS	1,560.00
	Check	10/31/2026	8465	26 WELLS	1,820.00
Total GAEDEKE HYDROLOGIC CONSULTING, LLC					3,380.00
GERALD MAHONEY					
	Check	10/05/2026	8426	SEP 2026	400.00
	Check	10/30/2026	8453	OCT 2026	400.00
Total GERALD MAHONEY					800.00

Santa Maria Valley Water Conservation District
Vendors
October 2026

	Type	Date	Num	Memo	Debit
GTECH					
	Check	10/05/2026	8432	INV # 1501	4,537.01
	Check	10/30/2026	8463	INV # 1470	2,580.01
Total GTECH					7,117.02
JB DEWAR					
	Check	10/22/2026	8439	80541CL INV 501435	402.24
	Check	10/30/2026	8461	80541CL INV 503440	244.69
Total JB DEWAR					646.93
KEITH HADICK					
	Check	10/05/2026	8423	SEP 2026	100.00
	Check	10/30/2026	8450	OCT 2026	500.00
Total KEITH HADICK					600.00
LIDAR AMERICA					
	Check	10/05/2026	8433	SURVEY	56,141.75
	Check	10/30/2026	8462	SURVEY	28,070.88
Total LIDAR AMERICA					84,212.63
LINDE GAS & EQUIPMENT INC.					
	Check	10/05/2026	8427	INV # 59158088	121.20
Total LINDE GAS & EQUIPMENT INC.					121.20
MOSS, LEVY & HARTZHEIM LLP					
	Check	10/05/2026	8429	INV # I-13333	3,000.00
Total MOSS, LEVY & HARTZHEIM LLP					3,000.00

Santa Maria Valley Water Conservation District
Vendors
October 2026

	Type	Date	Num	Memo	Debit
NO LIMIT TIRE, INC.					
	Check	10/30/2026	8457	STMNT # 16949	1,512.70
Total NO LIMIT TIRE, INC.					1,512.70
NOBLE POWER EQUIPMENT					
	Check	10/05/2026	8431	INV# 693852, 698145	154.42
Total NOBLE POWER EQUIPMENT					154.42
NUMERIC SOLUTIONS LLC					
	Check	10/05/2026	8417	TWITCHELL DAM MAPPING PROJECT	8,415.00
	Check	10/22/2026	8441	TWITCHELL DAM MAPPING PROJECT	2,160.00
Total NUMERIC SOLUTIONS LLC					10,575.00
PC MECHANICAL INC.					
	Check	10/13/2026	8436	INV # 34424, 34707, 35033, 34862	36,475.49
	Check	10/22/2026	8440	INV # 344998	8,410.56
	Check	10/30/2026	8459	INV # 34980	12,634.68
Total PC MECHANICAL INC.					57,520.73
PG&E					
	Check	10/05/2026	8428	2084099541-7 STMNT 9-21-2026	1,281.60
	Check	10/22/2026	8442	ACCT # 5386134685-5 STMNT 09/28/2026	25.82
	Check	10/22/2026	8443	2084099541-7 STMNT 10-05-2026	1,281.60
	Check	10/30/2026	8454	2084099541-7 STMNT 10-20-2026	1,654.81
	Check	10/30/2026	8455	INV # 0008564889-7	44.43
Total PG&E					4,288.26
RAMON ELIAS					
	Check	10/05/2026	8425	SEP 2026	200.00
	Check	10/30/2026	8452	OCT 2026	200.00

Santa Maria Valley Water Conservation District
Vendors
October 2026

	Type	Date	Num	Memo	Debit
Total RAMON ELIAS					400.00
RANDY SHARER					
	Check	10/05/2026	8424	SEP 2026	200.00
	Check	10/30/2026	8451	OCT 2026	300.00
Total RANDY SHARER					500.00
REGIONAL GOVERNMENT SERVICES					
	Check	10/13/2026	8435	INV # 21748 AUG 26 Services	10,715.70
	Check	10/30/2026	8460	INV # 21877 SEP 26 Services	9,970.26
Total REGIONAL GOVERNMENT SERVICES					20,685.96
RURAL PLANNING SERVICES INC.					
	Check	10/22/2026	8445	INVOICE #12952	6,095.00
Total RURAL PLANNING SERVICES INC.					6,095.00
SAFEGUARD BUSINESS SYSTEMS					
	Check	10/02/2026	EFT		360.03
Total SAFEGUARD BUSINESS SYSTEMS					360.03
SPECIAL DISTRICT RISK MGMT AUTHORITY					
	Check	10/22/2026	8444	HEALTH BENEFITS NOV 2026	2,814.58
Total SPECIAL DISTRICT RISK MGMT AUTHORITY					2,814.58
TEIXEIRA FARMS					
	Check	10/05/2026	8420	RENT NOV 2026	1,400.00
Total TEIXEIRA FARMS					1,400.00

Santa Maria Valley Water Conservation District
Vendors
October 2026

	Type	Date	Num	Memo	Debit
US BANK					
	Check	10/22/2026	8447	HARBOR FREIGHT	23.34
	Check	10/22/2026	8447	AMAZON MKTPL	173.12
	Check	10/22/2026	8447	TARGET	85.95
	Check	10/22/2026	8447	TARGET	35.70
	Check	10/22/2026	8447	HOME DEPOT	82.89
	Check	10/22/2026	8447	OREILLY	10.86
	Check	10/22/2026	8447	COSTCO	42.97
	Check	10/22/2026	8447	HOME DEPOT	130.23
	Check	10/22/2026	8447	PAYMENT	
Total US BANK					585.06
TOTAL					**315,828.57**